



**1650 Jungermann Road
St Peters, MO 63304
636-922-9200 pretzelstopinc@att.net**

Dear Applicant:

Welcome to Pretzel Stop. Prior to completing the application for employment, please understand that we are serious about creating a productive working environment for our staff and maintaining the highest levels of quality, service, and attention for our guests.

We want you to understand that we also believe in living our values, some of which are:

- We believe that good enough is not.
- We believe in doing business in a professional and orderly manner.
- We believe in honesty and integrity.
- We believe that only a happy and professional staff can give the level of personal service we demand.
- We believe in the ongoing training and development of our staff and see it as a worthy investment in the future of the company.
- We believe in providing legendary service – the unique and powerful sort of personal care and attention that our guests tell stories about.
- We believe that everyone is capable of being an A+ player.

If this feels like an environment for you, please complete the application.

When completed please forward to Pretzel Stop using one of these methods:

- Drop it off at Pretzel Stop
- Fax to 636- 573-0596
- Scan and email to pretzelstopinc@att.net
- US Mail per the address above

Pretzel Stop

Pretzel Stop - Application for Employment - Date: / /

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, disability, veteran status, or any other legally protected status.

**** PLEASE PRINT CLEARLY ****

Applicant Information

First Name _____ Middle _____ Last _____

Phone (____) _____ Street Address _____

City/State/Zip _____

If hired, do you have a reliable means of transportation to get to work? _____ Describe _____

Are you at least 16 years old? _____

Are you legally eligible for employment in the U.S.? _____ (Proof of U.S. citizenship or immigration status is required if hired.)

Are you a veteran? _____ If yes, give dates of service: From _____ To _____

List any special skills or training: _____

Employment Information

Position(s) applied for _____

What days of the week are you available? ___SUN ___MON ___TUE ___WED ___THU ___FRI ___SAT

What time slot are you applying for? ____: 6am-4pm ____: 8am-4pm ____: 11:30am-7pm ____: 1pm-7pm

Are you willing to work overtime? _____ Weekends? _____

Are you currently employed? _____ If hired, when would you be able to start? _____

Have you ever worked for this organization before? _____ If yes, when: _____

List any friends or relatives employed by this company: _____

Have you ever been discharged or asked to resign from any position? _____ If yes, please describe: _____

Education (circle highest level achieved)

Elementary: 1 2 3 4 5 6 7 8 Secondary: 9 10 11 12 G.E.D

Name of School: _____ Name of School: _____

Location of School: _____ Location of School: _____

If in high school, are you enrolled in a recognized co-op program? Yes No

If yes, identify program and school: _____ Degree & Major: _____

College: 1 2 3 4 5 6 7 8

Name of School: _____

Location of School: _____

Degree & Major: _____

Minor: _____

Work History (please begin with most recent)

1. Company: _____	Employed From: _____ To: _____	Phone: (____) _____ - _____
Address: _____		City / State / Zip: _____
Describe Duties: _____		Ending Salary: _____
Specific Reason for Leaving: _____		
2. Company: _____	Employed From: _____ To: _____	Phone: (____) _____ - _____
Address: _____		City / State / Zip: _____
Describe Duties: _____		Ending Salary: _____
Specific Reason for Leaving: _____		
3. Company: _____	Employed From: _____ To: _____	Phone: (____) _____ - _____
Address: _____		City / State / Zip: _____
Describe Duties: _____		Ending Salary: _____
Specific Reason for Leaving: _____		
4. Company: _____	Employed From: _____ To: _____	Phone: (____) _____ - _____
Address: _____		City / State / Zip: _____
Describe Duties: _____		Ending Salary: _____
Specific Reason for Leaving: _____		

May we contact the employers listed above? ____ If not, list the employers you do not wish us to contact and why:

Authorizations & At-Will Employment Agreement

(please read carefully, then sign and date below)

I certify that I have personally completed this application. I declare that the information provided in this employment application is true and complete and I understand that any false information or significant omissions may disqualify me from further consideration for employment and may be justification for my dismissal from employment if discovered at a later date. I agree to immediately notify this company if I should be convicted of a crime while my job application is pending or during my employment, if hired.

I authorize this company to make an investigation of all information contained in this employment application and I release from liability all companies and corporations supplying such information. I understand any false answers, statements, or implications made by me on this application or other required documents shall be considered sufficient cause for denial of employment or discharge.

I specifically authorize and direct my current and former employers to supply employment-related information to this company and do hereby release my current and former employers from liability for providing information to this company.

Upon termination of my employment for whatever reason, I release this company from all liability for supplying any information concerning my employment to any potential employer.

I authorize this company, if applicable, to request a copy of my credit report, motor vehicle driving record, and any other investigative report deemed necessary through various third-party sources. As required by law, upon request within a reasonable period of time, I will be notified as to the nature and scope of such investigations.

I hereby agree to submit to any drug test required of me, whether prior to my employment or if employed by this company at any time thereafter. If requested, I will take a post-job offer physical examination and my employment, in the event I receive medical treatment for any condition, including a physical, psychological, emotional, or psychiatric condition that is job-related, I hereby authorize the limited release and exchange of such medical information relating to my condition between the treatment provider and a company-designated physician.

AT-WILL EMPLOYMENT AGREEMENT

I understand and agree that nothing contained in this application or conveyed during any interview is intended to create an employment contract between the company and me. In addition, I understand and agree that if you employ me, in consideration of my employment, my employment and compensation will be at-will, for no definite period of time, and may be terminated at any time, for any reason, or for no reason at all. I understand that only the company's President is authorized to change the employment-at-will status and such a change can only be done in writing. I have read, understand, and agree to the above.

Signature _____ Date _____

Name (please print) _____

A few more questions.....

1. Are you a smoker (Yes or No)? _____ If yes, can you work a 4-6-hour shift without smoking (Yes or No)? _____
2. Do you have any after school activities (Yes or No)? If Yes, please describe.

If yes, we will have to discuss how your schedule and our is compatible.

3. Do you have any vacation planned or special family events that require time off in the next 90 days if hired (Yes or No)? If Yes, please describe.

4. Our busiest days are holidays (example: Halloween, Christmas Eve, New Year's Eve) and major sporting events like playoffs, Super Bowl, Stanley cup. Working these is mandatory, will working these days/events be a problem (Yes or No)? If Yes, please describe.

5. In cases of illness, our policy is that you not come to work. If you call in sick you cannot return unless you have a doctor's note indicating, you are ok to return to work. Will seeing a doctor every time you are sick to get the ok to return be a problem? If Yes, please describe.